

Rajit Karunakaran Director, RBS



Rajit Nair is a seasoned International Strategist, Management Consultant, and Corporate Trainer with 32 years of corporate experience across the MENA region and India. His passion lies in Design Thinking, Mentoring, and Storytelling, which he seamlessly incorporates into his work and training programs.

Rajit has built a reputation for delivering motivational talks that both inspire and educate his audience. His most popular presentation explores the life and leadership of Steve Jobs, the Co-founder of Apple Inc., and has been delivered in over 500 venues across Kerala and the GCC.

In recognition of his exceptional mentoring skills, Rajit was nominated as a "Mentor of Change" by the Atal Innovation Mission (Government of India) in 2018. He currently mentors school students to help them ideate and transform ideas into prototypes, ultimately leading to marketable products. In December 2019, he was further recognized as the Regional Mentor of Change for the Kerala Region. AIM honored him by including him on the prestigious GEMS Mentors List for his excellence in mentoring, an accolade he achieved consecutively in 2022, 2023 and 2024.

In addition to holding a postgraduate degree, Rajit is a certified Level 2 Adobe Creative Educator, equipped to foster creativity within the education process and promote 21st-century skills in teaching and learning.

Beyond mentoring, Rajit offers guidance to graduate students through his career planning program, "Futureproof Careers, Beyond the Pandemic." He also provides training in soft skills and workplace etiquette for freshers, job seekers, and employees. His Faculty Development Program, titled the "STAR Faculty Development Program," has empowered faculty members across schools and higher education institutions to become more effective teachers through self-discovery and personalized guidance.

Rajit is also an accomplished author, with two books to his name. *Making of a Sensible Consultant!* is a must-read for consultants and aspiring consultants, while *Fearless or Shameless* presents a series of satirical articles on work culture, ethics, and business issues.

As a co-founder of Centriq Academy for Training & Mentoring and Probiz Knowledge Centre, Rajit continues to make an impact in the corporate world as an entrepreneur.

Rajit has received several accolades, including an Honorary Fellowship from the International Association of Accounting Professionals (IAAP), UK, as well as life memberships in prominent organizations such as the Indian Society for Training & Development (ISTD), the National Institute of Personnel Management (NIPM), and the Kerala Chamber of Commerce and Industry (KCCI).

He currently serves as the Director of Rajadhani Business School.

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