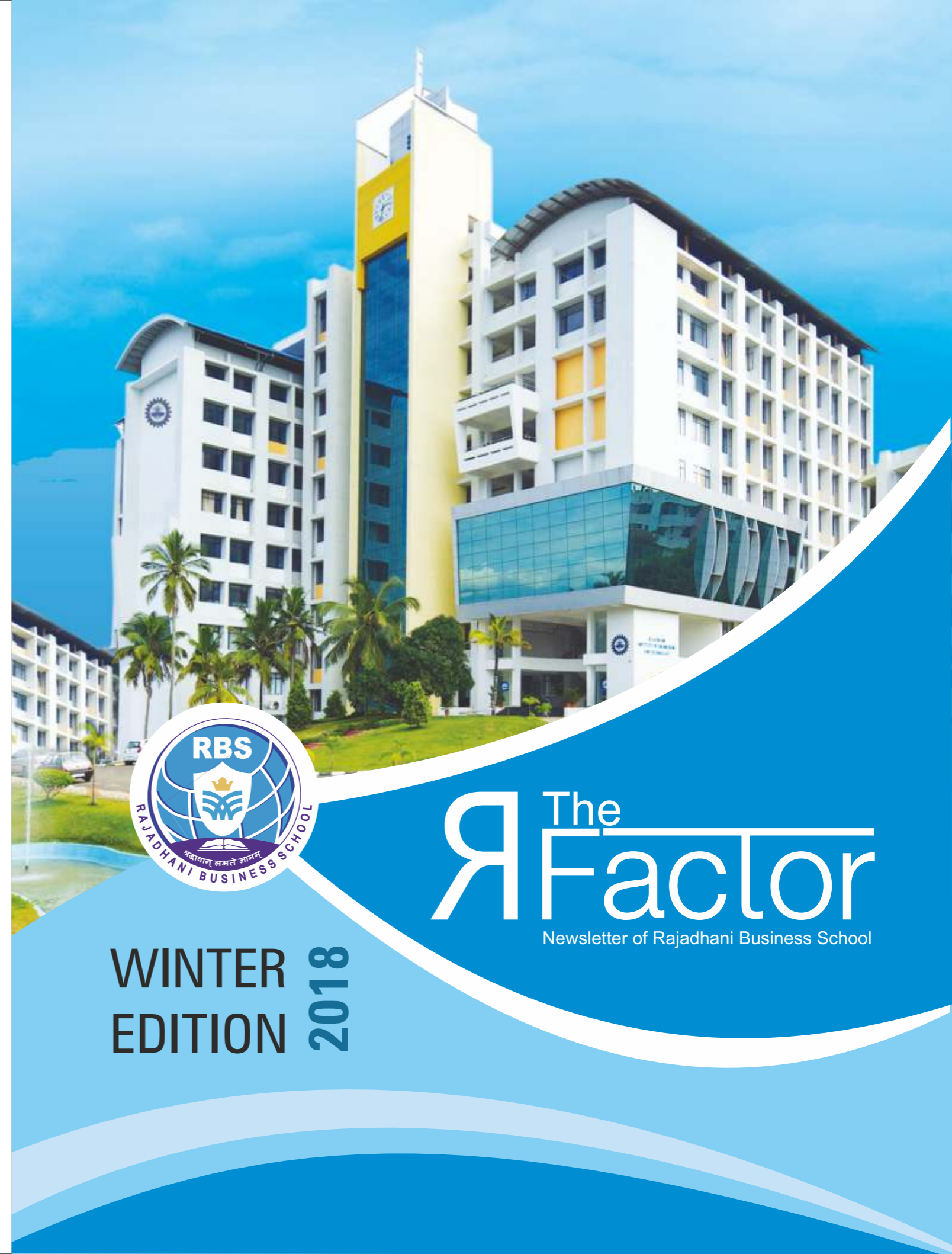


## STUDENT'S ACHIEVEMENTS

Name of the Student	Organising Institute	Event	Position
Ammu S Jensy Rose Aseela S Arathy. S.R	SAINTGITS, Kottayam	Business Plan	Second
G Lakshmi Thampi Bismitha Aaliya Afrin Arya Vijayan Priyanka C Babu	TKM, Kollam	Best Management Team	First
Saison Sebastian	Bishop Jerome, Kollam	Spot Photography	First
Janani V J	UIM, Adoor	Best Manager	Second
Anoop P Jesma Subhash Shilpa S	UIM, Adoor	Marketing Game	First
Gayatri S Nair Priyanka C Babu Bismitha Aaliya Afrin Rahul V	SAINTGITS, Kottayam	HR Game	First
M Gopika Akhil V Abhirami Sarang S	DCSMAT, Vagamon	Best Management Team	First
Anoop P Akhil Chandran Shilpa S Aswathy R	UIM, Kollam	Best Management Team	Second
G Lakshmi Thampi	UIM, Varkala	Best Manager	First
Sandeep S Chandran Jishnu Shaji Ezhava	KICMA, Trivandrum	Business Quiz	Second
G. Lakshmi Thampi Arya Vijayan Rajalakshmi S Ammu S Farhan Fathima Aiswarya Panikar	CET, Trivandrm	Best Management Team	Third
Gayatri S Nair Priyanka C Babu Bismitha Aaliya Afrin Rahul V	SAINTGITS, Kottayam	HR Game	First



**The Factor**  
Newsletter of Rajadhani Business School

**WINTER  
EDITION 2018**

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- ❖ Overall Championship – DC School of Management & Technology
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- ❖ Overall Championship – UIM Varkala
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- ❖ X Mas Celebration – Mervarkkal School
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MESSAGE FROM  
CHAIRMAN  
Dr. BIJU RAMESH

“Change is the  
End Result of  
all  
True Learning”

It gives me immense pleasure to pen a few words on this occasion of RBS bringing out the winter edition of “R Factor”. I reckon that this newsletter will showcase the academic, co curricular & extracurricular achievements of our students and faculty members which brought laurels to our institute.

Here at RBS, we thrive at establishing benchmarks in academic excellence and holistic grooming to help our students to meet the career challenges in the present world. Our institution instills the vision that enables the students to become self motivated agents for social transformation. RBS inculcates development in all facets of life. Our team of dedicated and qualified faculty strives to widen the Scholars horizon of learning, thereby helping every student to reach the pinnacle of success with high grades. In the last five years, RBS has bagged several university ranks and has been maintaining high percentage of pass every year.

Apart from the academics, a wide array of activities such as Faculty Development Program, Le Emperoz 2K18, Poster Digital Exhibition, Industrial visits etc were also conducted to enhance the Leadership and Experiential Learning among students. This year also we have witnessed a rally of ever-rolling trophies to our college from various management fests. In short, this newsletter will be an annal of the journey of RBSites towards “Excellence and Perfection”.

Happy Reading!!!

**Dr. Biju Ramesh**  
Chairman

# FRESHER'S DAY - 2018

## First Step of a 1000 Mile Journey

Rajadhani Business School organized fresher's day of MBA 2018-20 batch on 10th August, 2018. It was a day filled with joy and enthusiasm. The students synergized their efforts to put up ravishing performances. It was a fun-filled event which gave a platform to the newcomers to showcase their talent. The purpose of the event was that every fresher of RBS feels like an integral part of RBS family and is ready to take on the challenge of the year ahead. Jovial smiles and high spirits marked the welcome part for the students.

It was all about making the best start to the new academic year, a time to create everlasting



Students Showcasing their Talents



Students Presenting a Group Event

relationships with each other. The event was an indication of union among students.

# TEACHER'S DAY CELEBRATION - 2018

## A Day for the Greatest Act of Optimism

Teachers' Day was celebrated at Rajadhani Business School by our students and faculty members on 5th September 2018. The day is celebrated to commemorate the birth day of Dr S Radhakrishnan, India's first Vice President. Students expressed their gratitude and appreciation for their teachers on this day.

Addressing the faculty members on the occasion, Prof Rajit K Nair, Director and Dr Rajesh S Pyngavil, Head of the Department expressed that teaching has always been considered a noble profession. They stated that teachers' own value system, their character and their behavior directly influence our young students.



Prof. Rajit K Nair, Director, RBS Addressing the Faculty Members and Students

# DIGITAL & POSTER EXHIBITION AND FREEDOM QUIZ -2018

## True Patranage True patriotism

To mark the 72nd anniversary of India's 'tryst with destiny', on 14th August 2018, Rajadhani Business School organised a poster and digital exhibition to re-experience the spirit of patriotism and to honour the glorious past of our country. The Poster and Digital exhibition was inaugurated by Dr. K C Raveendranathan, Principal in the presence of Prof Rajit K Nair, Director, Dr K Balan, Vice Principal, Dr Rajesh S Pyngavil, Head of the Department and other faculty members. The poster and digital exhibition was a true homage to countless freedom fighters and students presented mélange of patriotic activities which created an atmosphere of national pride. The exhibition treasured the memories of major events of Indian freedom struggle through paintings, photos,

pictures, Inspirational Quotes & Slogans. The digital gallery-a snapshot of the iconic images that captured Indian history and its triumph. It was also a day for the students to build the path of values of our freedom fighters. As part of

this, a Freedom Quiz completion was held in which Prof Rajit K Nair was the Quiz Master. Six teams participated from different departments. Team from MBA T4 consists of Mr. Sandeep Chandran and Mr. Sarnag S won the first prize.



Prof. Raveendranathan, Principal RIET, Dr. K Balan Vice Principal and Prof. Rajit K Nair, Director RBS viewing the Poster and Digital Exhibition.

Rajadhani Business School, in association with Fourth Ambit, a leading organisation in placements and training organised a one day workshop on Campus to Corporate on 15 October, 2018. The objective of the programme was to sensitise the MBA T5 students towards campus placement activities.

The event was attended by Mr. Shyam Menon, Co Founder, Fourth Ambit, Rahul Das, Co Founder, Fourth Ambit and Mr. Nikhil S, Business Development Manager, Fourth Ambit. The event also witnessed presence of executives from different organisations. Mr. Murali Krishna, Manager, Manipal Prolearn, Mr. Saju Lal, Chief Executive Officer, Vyus Technologies,

Trivandrum, Ms. Smitha Nair, Manager, Strategic Innovation, Bangalore, Ms. Devika Venugopal, Business Development Management, Mathrubhoomi Limitzone were the experts from various business verticals addressed the students. Mr. Scaria Thomas, Assistant Professor welcomed the esteemed guests to the programme.

# CAMPUS TO CORPORATE

## Moulding the Professionals



# INNOVATION DAY & BIG IDEA CHALLENGE

## *Making a Dent*



Dr P Pugazhendi IFS, Managing Director - Kerala Cooperative Milk Marketing Federation (MILMA) delivering the Inaugural Address.



Dignitaries on the Dais

Rajadhani Business School observed the 7th death anniversary of Steve Jobs, the Co Founder of Apple Inc on 5 October, 2018 in Steve Jobs Auditorium. This event was conducted in memoriam to Steve Jobs as the great innovator. A panel discussion on the theme "Rebuilding Kerala", Commemoration Presentation on the topic "Staying Ahead of Natural Disasters - Can Innovation Help" and an Idea Presentation Competition were organized as part of this event.

The event was inaugurated by Dr P Pugazhendi IFS, Managing Director - Kerala Cooperative Milk Marketing Federation (MILMA) in the presence of Prof Rajit K Nair, Director, RBS. The key note address was delivered by Mr. Satish Babu, President & Co Founder, In App Information Technologies Ltd and Mr. K C Chandrashekar Nair, Former Chief Financial Officer, Technopark.

The session 1 was The Big Talk - The Innovation Day Talk Show on the theme Rebuilding Kerala. A panel discussion was conducted in connection with this in which Sri Jibu John, Sub Inspector of Police, Aranmula, Sri Sridhar. R, Director, Thanal, Ar Ganga Dileep, Architect & Urban Designer, Sri Sooraj S, Station Officer, Fire & Rescue Services, Er J Madhulal, Executive Engineer, KSEB and N T Niyas, Scientist, Indian Metrological Department were the esteemed member of the panel. Prof Rajit K Nair, Director, RBS moderated the session.

Session 2 was stated with a tribute to Steve Jobs by RBSite Akhil Chandran. It was followed by a commemoration presentation by Prof Rajit K Nair, Dr. P Pugazhendi IFS, Managing Director - Kerala Cooperative Milk Marketing Federation (MILMA) delivered the inaugural address. the topic Staying Ahead of Natural Disasters - Can Innovation & Technology Help?

## INDUSTRIAL VISIT - OIL PALM INDIA LTD

### *Experience: Greatest Source of Knowledge*



### **RBSites at Oil Palm India Ltd, Punaloor as a part of Industrial Visit**

The students of MBA 2018-20 batch attended an Industrial Visit to Oil Palm India Ltd, Punaloor on 14 September, 2018. The objective of the visit was to make the students understand the current manufacturing practices, supply chain management and business strategies. Oil Palm India Ltd, one of public sector organisation in Kerala was established in the year 1977 with the objective of propagating Oil Palm cultivation in the country and more particularly in Kerala. From 1983 onwards, the Company started functioning as a joint venture of the Government of Kerala and

Government of India with share participation of 51% and 49% respectively.

During the visit, students were exposed on various aspects of production of palm oil. They visited Processing Mill and Oil Extraction units. Students were enthusiastic to gather information about organization and its operations. It was a real learning experience for students. The group consisted of 50 students and 3 faculty members viz., Mr. Scaria Thomas, Mr. Sreejesh S and Ms. Priya Prasad participated in the visit.

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## ORGANISATION VISIT- SREEGOKULAM MEDICAL COLLEGE & RESEARCH INSTITUTE

### *Learning Beyond Classrooms*

An organisation visit to Sree Gokulam Medical College and Research Foundation, Venjaramoodu was organised on 13 November, 2018. The visit was attended by MBA 2017-19 batch along with three faculty members. SGMCRF is a 700 bedded multispecialty hospital situated in Venjaramoodu Trivandrum. It has over 450 doctors working in over 56 different specialities to cater to patient needs in three major disciplinary areas viz, Clinical, Non Clinical and Super Speciality. The Medical Hospital possesses 10 departments under Clinical discipline, 8 departments under non clinical discipline and 4 under super speciality. The students and faculty members visited each and every department and understood the functioning of a super



RBSites at Sree Gokulam Medical and Research Foundation with Mr. Ajith N, Manager - Research and Development, Dr. Rajesh S Pyngavil, Dr Priya Prasad and Dr. Vishnu Ashokan

speciality hospital. Mr. Akash M S, HR Executive took the students to different departments and explained the functions. After the visit, Mr. Ajith N, Manager - Research and Development interacted with the students and explained the various activities and initiatives by the Sree Gokulam Group.

# Three Day KTU Sponsored FACULTY DEVELOPMENT PROGRAMME ON EMPLOYABILITY SKILLS

## *Teachers Teach Teachers*

Rajadhani Business School, in association with Rajadhani Institute of Engineering and Technology organized a three days faculty development programme on Employability Skills from 22-24 November, 2018. The event was sponsored by APJ Abdul Kalam Technological University. The objective of the FDP was to facilitate latest employability skills expected by the corporate world. The programme was attended by 30 delegates from different engineering and management institutes affiliated to APJ Abdul Kalam Technological University. They were enlightened about the importance of nurturing employability skills in the young minds of the students. Faculty members from Rajagriri School of Engineering and Technology, Kochi, Providence College of Engineering, Chenganoor; Lourde Matha College of Science and Technology, Kuttichal; Bishop Jerome Institute of Management, Kollam; Hindustan College of Engineering, Thenmala; Mohandas College of Engineering, Trivandrum; CET School of Management, Trivandrum; Rajadhani Institute of Hotel Management and Catering Technology and Rajadhani Institute of Engineering and Technology, Trivandrum.

### DAY ONE: 22 NOVEMBER, 2018

The registration of the delegates for the FDP started at 9.00 am and it was followed by an inaugural session at 9.30 am. The event was inaugurated Dr Deepa Chandran, Chief Mentor, Sabarigiri Group of Institutions. She is the recipient of Best Teacher Award by President of India. Dr K C Raveendranathan, Principal, RIET delivered the presidential address. The keynote address was delivered by Mr. Antony Thomas, Chief Executive Officer, initiatives, an alumnus of London School of Business. Dr K Balan, Vice Principal, RIET, felicitated the occasion, Prof Rajit K Nair, Director, RBS extended warm welcome and Dr Rajesh S Pyngavl, HoD, RBS proposed vote of thanks.



Dr. Deepa Chandran, Mr. Antony Thomas and Other Dignitaries Lighting the Lamp.

The Plenary Session I was handled by Prof. Rajit K Nair, Director, Rajadhani Business School and Chief Executive Officer, Probiz Knowledge Centre. This interactive session covered the various aspects relating to the topic "The Inevitable Career Disruption". For the Plenary Session II the speaker Mr. Ajith Shankar, Chief Executive Officer, Consortium of Xperts guided the delegates on the topic "Teachers as Mentors for Career Readiness".

### DAY TWO: 23 NOVEMBER, 2018

The Plenary Session III started with Mr. Vinod Narayanan, HR Director, Clinipace Clinical Research. He acquainted the delegates on the topic "Expectations of a Disruptive World".

The Plenary Session IV had Dr. Rajesh S Pyngavl, Head, Department of Business Administration, Rajadhani Business School as resource person. He educated the participants on the topic "Delivering Employability Skills in Life Long Learning Sector". The Plenary

Session V was carried out by Mr. Ajish M J, Competency Manager, TATA Elxsi. He briefed on the topic "Bridging Academia and Industry – Industry Perceptive".

### DAY THREE: 24 NOVEMBER, 2018

The Plenary Session VI was headed by Dr. Manoj A S, Senior Knowledge Officer, ICT Academy of Kerala. He enlightened the delegates on the topic "Meta Knowledge Skills for 21 st Century Learning". The Plenary Session VII was by Mr. Vishnu Lal, Sr. Executive HR, Envestnet on the topic "Lateral Thinking, Creativity & Employability".

The Valedictory Session was attended by Dr. Biju Ramesh, Chairman, Rajadhani Group of Educational Institutions. He distributed the certificates to the delegates. This was followed by the reflections by delegates about their experience on attending this three day program. The closing message was conveyed by Prof. Rajit K Nair, Director of Rajadhani Business School.

## MEET THE ENTREPRENEUR

### *Moulding the Professionals*

College students today are more interested than ever about entrepreneurship. Today one-third of all business incubators are housed at college campuses. Rajadhani Business School conducted a Meet the Entrepreneur programme on 22 November, 2018. The guest of the programme was Dr Deepa Chandran, Chief Mentor, Sabarigiri Group of Institutions. She is the recipient of President's National Award for Best Teacher 2016. She elaborately explained



Dr Deepa Chandran, Chief Mentor, Sabarigiri Group of Institutions Addressing the Students.

the present scenario of education system in India, with reference to higher education. She also deliberated on challenges in education sector, particularly the private sector. The programme was attended by students of MBA 2017-19 batch. Mr. Sreejesh S, Assistant Professor proposed vote of thanks.

**Espirit de Corps.:  
The winners with the Trophies**



### *Champion of Champions*

#### **OVERALL CHAMPIONS AT DCSMAT, TRIVANDRUM**

A team consists of MBA T5 and T2 of Rajadhani Business School bagged the overall championship in Juventus 2018, the annual management fest organized by DC School of Management and Technology, Trivandrum on 3 & 4 December, 2018. The event witnessed the participation of more than 15 teams from different management institutes and Arts and Sciences colleges in Kerala.

#### **OVERALL CHAMPIONS AT UIM VARKALA**

Students of MBA 2017 batch of Rajadhani Business School bagged the overall championship in Yashaswi 2018, the annual

management fest organized by University Institute of Management, Varkala on 23 November, 2018. The event witnessed the participation of more than 20 teams from different management institutes and Arts and Sciences colleges in Kerala.

#### **OVERALL CHAMPIONS AT UIM ADOOR**

A team of MBA 2017 and 2018 batches of Rajadhani Business School bagged the overall championship at Kampher 2018, the annual management fest organized by University Institute of Management, Adoor on 4 & 5 December, 2018. The event witnessed the participation of

more than 25 teams from different management institutes and Arts and Sciences colleges in Kerala.

#### **OVERALL CHAMPIONS AT UIM KOLLAM**

Students of both MBA 2017 and 2018 batches of Rajadhani Business School bagged the overall championship at Unimaq 2018, the annual management fest organized by University Institute of Management, Kollam on 30 November & 1 December, 2018. The event witnessed the participation of more than 30 teams from different management institutes and Arts and Sciences colleges in Kerala.

## **MEET THE ALUMNI**

### *Returning to the Alma Mater*

Rajadhani Business School is trend setter for every initiative. A new feather added to its cap is the Meet the Alumni programme. The objective of the event is to provide a platform for our well learned alumni to interact with our students and share their student life at RBS and how it molded their career. A Meet the

Alumni programme is organised on 26 .November, 2018 for MBA T2 students. Mr. Ajith Jerald and Mr. Anoop Y S (2013-15 batch) were invited as speakers for the programme. Mr. Ajith Jerald is currently Managing Director and Mr. Anoop Y S is the Director (Marketing) of Synapse Health Integrals, Kochi, a start up in the health care sector. Prof Rajit K Nair, Director welcomed the esteemed members and Dr Rajesh S Pyngavil proposed vote of thanks.



Mr. Ajith Jerald and Mr. Anoop Y S Addressing the Students.

## **FACULTY ACHIEVEMENTS & PUBLICATIONS**

- ❖ Prof.Rajit K.Nair & Asst.Prof. Anoop R published a paper titled,"Does Islamic Finance offers an inclusive solution for Global Financial Woes", in International Journal of ICTAK.
- ❖ Prof. (Dr.) Rajesh S Pyngavil attended a FDP on Enterprise Risk Management on 11-13 October 2018 at CET School of Management, Thiruvananthapuram.
- ❖ Associate Prof. M Rani published a paper titled," Analysis of Relationship between Stress and Performance" in International Journal of Development Research.
- ❖ Associate Prof.M Rani published an article titled, "Factors influencing Stress among Executives", in International Journal of Business, Management and Allied Sciences.
- ❖ Asst.Prof Anoop R. attended a FDP on Enterprise

Risk Management on 11 - 13 of October 2018 at CET School of Management, Thiruvananthapuram.

- ❖ Asst.Prof. (Dr.) Vishnu Ashokan attended a FDP ON Enterprise Risk Management on 11 -13 of Oct 2018 at CET School of Management, Thiruvananthapuram.
- ❖ Asst.Prof Anoop R. participated in an International conference on Skills Engineering and Technology on 02 -03 November at ICT Academy of Kerala.
- ❖ Associate Prof. Dr. Priya Prasad attended an FDP on Statistical Analysis for Research using SPSS &AMOS at Berchmans Institute of Management Studies, Changanacherry.
- ❖ Asst.Prof. (Dr.) Vishnu Ashokan participated in an international conference on Skills Engineering and Technology on 02 - 03 November at ICT Academy of Kerala.

# LE EMPEROZ 2K18

*National Intercollegiate Management Fest*

Rajadhani Business School (RBS) organised the 5th edition of national inter collegiate management fest, Le Emperoz 2K18 on 15-16 December, 2018 at RIET campus. The event was powered by Association of Intellectual Management Students (AIMS) with the blend of simulation, insights and events to foster the creative, logical and managerial skills of participants. The fest was inaugurated by Ms. Poornima Vishwanathan, Founder & CEO, Jobveno.com. The formal function was attended by Dr K C Raveendranathan, Principal- RIET, Prof Rajit K Nair, Director- RBS and Dr Rajesh S Pyngavil, HoD- RBS.

The management fest was a blend of wide spectrum of formal and informal events with prize worth of Rs. 2 Lakhs. The major events were Best Manager, Best Management Team, Marketing, Finance, HR Games, Business Quiz and Logistics Maze. The spot events were Spot Dance and Mobile Pubg . The fest witnessed the participation of 200 students from 20 colleges in India which included IIT- Madras, Christ University, Bangalore, Bishop Jerome- Kollam, Lourde Matha - Kuttichal, TKM Institute of Management - Kollam, Marian College,

Kuutikkanam, DCSMAT- Trivandrum, TOCH Institute of Management, Kochi, UIM Adoor, Kerala Institute of Travel and Tourism Students Trivandrum, Institute of Management - Kerala, Mangalam Management Studies, Kottayam and many more. Mr. Ram Mahesh, Chief Personnel Officer, KSEB Ltd, Mr. Vishnu Lal R, Sr Executive HR, Envestnet Solutions, Mr. Akhil Mohan, Manager, ICICI Bank and Mr. Anoop Y S, Director (Marketing) Synapse Health Integrals, Kochi were the judges for various events.

The overall championship was shared by Mangalam Management Studies, Kottayam and Institute of Management in Kerala - Trivandrum.



## RBS NEW MEMBERS

Ms.Nayana S Rajeev is a Post Graduate in MBA (HR & Marketing) from DC school of Management and Technology, Vagamon. She is a UGC-NET holder in Labour Welfare/Human Resource Management. Prior to join RBS, she was working as Assistant Professor in IHRD College of Applied Sciences, Adoor. She is having one year of industrial experience as well. Her areas of interests are Industrial Relations and Labour Laws, Organization Behaviour and Training & Development.



**Ms. Nayana S Rajeev**  
Assistant Professor



**Ms Vijaya.S.Uthaman**  
Assistant Professor

Ms Vijaya.S.Uthaman is MBA (Operations, System & Marketing) and possesses M.Phil in Management Studies from Kerala University. She is a UGC-NET holder and had submitted PhD thesis to University of Kerala under the Faculty of Management Studies from Institute of Management, Kerala (IMK). She has 2 years of Industrial experience and 4 years of teaching and research experience. She had presented several papers in international conferences, national conferences and published paper research journals. Her areas of interests are, Quality Management, Strategic Marketing, Marketing Management and Consumer Behaviour.



*"The Sparkle in their Eyes Shines Brighter than any Xmas Lights"*

"Christmas is doing a little something extra for someone." Rajadhani Business School celebrated Christmas and New Year with the students of Mevarakkal Government LP School Nedumparambu on 22 December 2018. This was an initiative of Rajadhani Business School's Community Reach Programme. This event was conducted in association with Parent Teachers Association (PTA) of the School. Faculty members and students visited the school with gifts and chocolate packets and distributed it



RBSites Share a Light Moment with the Tiny tots of Mevarakkal School.

to the children. The function was attended by Dr. K C Raveendranathan, Principal RIET, Dr. K Balan, Vice Principal, RIET, Prof Rajit K Nair, Director, RBS and Dr Rajesh S Pyngavil, Professor & HOD, RBS, School, Panchayath and PTA representatives. The Parent Teachers Association of the school delightedly appreciated this precious occasion because it can ignite their children's life so well.

### CHRISTMAS- NEW YEAR CELEBRATIONS AT RAJADHANI BUSINESS SCHOOL

*The True Spirit of Christmas Is Love*

Christmas and New Year Celebrations of Rajadhani Business School were held on 22 December 2018 at Rajadhani Campus. All students of T2 and T5 MBA were took part in this programme along with the RBS team members with joy and pleasure. Prof. Rajit K Nair, Director and Dr. Rajesh S Pyngavil, Professor & HoD cut the X-Mas cake in the presence of other faculty members and students. Sweets distribution and Christmas tree decorations were also the part of the celebration. Prof. Rajit K Nair and Dr. Rajesh S Pyngavil extended Christmas and New Year wishes to faculty and students.



Prof.Rajit K Nair, Director RBS cutting the cake as part of the Christmas celebrations.

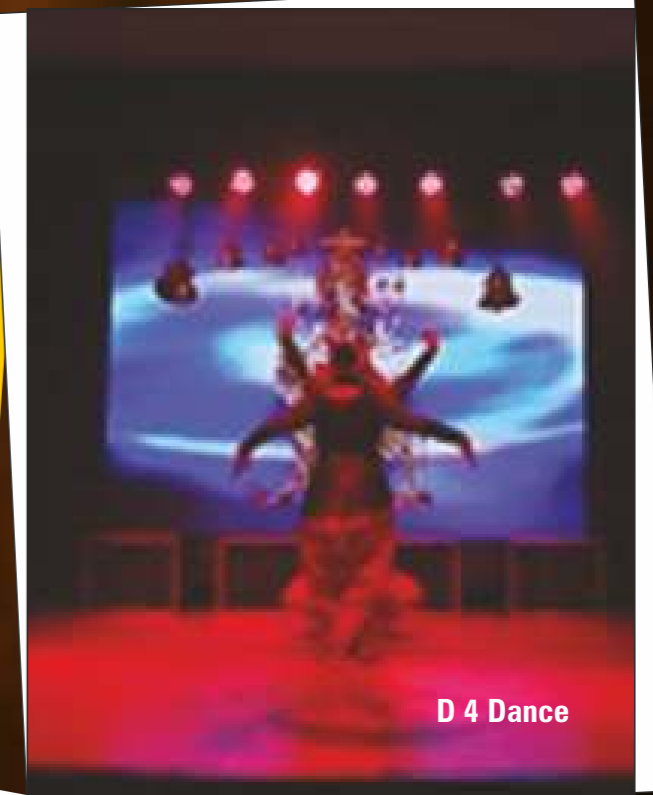
# LE EMPEROZ 2K18



Pooja Dance



Dignitaries on the dais



D 4 Dance



Le Emperoz winners Prize Distribution Ceremony



Prof. Rajit K Nair, Director RBS Addressing the Gathering

Ms. Poornima Vishwanathan Addressing the Audience



Ms. Poornima Vishwanathan distributing prizes



Magnificent Stage



Le Emperoz winners Prize Distribution Ceremony



D 4 Dance